

## Accreditation Standards and Criteria for Review

*Accreditation Standards serve as a foundation and framework "to guide institutions in self review as a basis for assessing institutional performance and to identify needed areas of improvement." Below you will find a rich variety of campus and system-wide links related to WASC Accreditation Standards and Criteria.*

For each of the Criteria for Review associated with each WASC Standard, at least one web link is provided. For each web link there is: (1) a name for the link (and an imbedded link to click on), (2) a brief summary of the contents of the link, and (3) the office that is responsible for the link or can serve as a source of more information.

### Standard 1: Defining Institutional Purposes and Ensuring Educational Objectives

*The institution defines its purposes and establishes educational objectives aligned with its purposes and character. It has a clear and conscious sense of its essential values and character, its distinctive elements, its place in the higher education community, and its relationship to society at large. Through its purposes and educational objectives, the institution dedicates itself to higher learning, the search for truth, and the dissemination of knowledge. The institution functions with integrity and autonomy.*

1. The institution's formally approved statements of purpose and operational practices are appropriate for an institution of higher education and clearly define its essential values and character. *Guideline:* The institution has a published mission statement that clearly describes its purposes. The institution's purposes fall within recognized academic areas and/or disciplines, or are subject to peer review within the framework of generally recognized academic disciplines or areas of practice.
  - [Master Plan for Higher Education in California](#)

This state- and system-wide master plan clearly shows the UC mission statement.  
State Legislature
  - [UC mission statement](#)

This system-wide master mission statement applies to all UCs.  
University of California
  - [The Regents of the University of California](#)

The University is governed by The Regents, which under Article IX, Section 9, of the California Constitution have "full powers of organization and governance" subject only to very specific areas of legislative control.  
University of California
  - [Key Campus Goals](#)

This link sets forth the key campus goals.

- Office of the Chancellor
  - [The UCR Principles of Community](#)

This is UCR's statement of commitment to equitable treatment of all students, faculty, and staff.

Chancellor
  - [University of California Academic Personnel Manual \(APM\)](#)

University of California Academic Personnel Manual outlines faculty titles and definitions and policies affecting academic personnel.

University of California
  - [College of Natural and Agricultural Sciences](#)

This page shows the College of Natural and Agricultural Sciences mission statement.

CNAS
  - [Bourns College of Engineering](#)

This is another example of a college mission statement.

BCOE
  - [A. Gary Anderson Graduate School of Management](#)

This is another example of a college mission statement.

AGSM

2. Educational objectives are clearly recognized throughout the institution and are consistent with stated purposes. *Guideline:* The institution has developed indicators and evidence to ascertain the level of achievement of its purposes and educational objectives.

- [Collegiate Learning Assessment Report](#)

The results of UCR's participation in the national Collegiate Learning Assessment project are contained in the report.

Office of Undergraduate Education
- [Storage and Access to Student Data](#)

This document sets for the framework for developing a longitudinal student data mart.

Computing and Communications
- [UCR Freshman Academic Experience Survey, 2006-07](#)

This is the UCR Survey Research Center's assessment of first year learning communities.

Office of Undergraduate Education
- [First Year Experiences Survey: Adjustment to College](#)

This is the Division of Student Affairs' survey of the first year experiences of freshmen, conducted in preparation for a detailed analysis of first year experiences.

Student Affairs

- [Procedures for Graduate Program Reviews](#)

The procedures for graduate program reviews are set forth in this document.

Academic Senate

- [Graduate Program Review Schedule](#)

The schedule of graduate program reviews at UCR for 2006-07 and 2007-08 is set forth in this document.

Academic Senate

- [Graduate Program Review History](#)

The history of reviews of currently active graduate programs at UCR is summarized in this document.

Academic Senate

- [Undergraduate Program Review Policy](#)

The Academic Senate Committee on Educational Policy is responsible for carrying out undergraduate program reviews.

Academic Senate

- [Undergraduate Program Review Procedures](#)

The Academic Senate Committee on Educational Policy, along with the Vice Provost for Undergraduate Education, has established comprehensive procedures for undergraduate program reviews, including self study requirements and external review team composition and guidelines.

Academic Senate

- [Undergraduate Programs Review Schedule](#)

The Academic Senate Committee on Educational Policy establishes the schedule of undergraduate program reviews. This document lists the schedule of undergraduate program reviews at UCR for 2006-07 and 2007-08.

Academic Senate

- [Campus Academic Senate](#)

The Academic Senate exercises direct control over the authorization and supervision of all courses and curricula, determination of admission and graduation requirements, and approval of all manuscripts published by the University of California Press.

Academic Senate

- [Academic Senate Bylaws and Regulations](#)

This page lists the Academic Senate's bylaws and regulations.

Academic Senate

- [Student Success Task Force Report](#)

This is the final report of the Student Success Task Force.

Office of the Executive Vice Chancellor/Provost

- [Undergraduate Retention and Graduation Statistics](#)

The basic retention and graduation statistics for the campus are presented at this web link. Access is via the listings in the left column.

Academic Planning and Budget

- [ASUCR Committees](#)

This page lists the committees of the Associated Students of UCR (ASUCR).

ASUCR

- [Graduate Student Association of UCR \(GSA\)](#)

This page lists the elected officers of UCR's Graduate Student Association (GSA).

GSA

3. The institution's leadership creates and sustains a leadership system at all levels that is marked by high performance, appropriate responsibility, and accountability.

- [UCR Administrative Organization Chart](#)

UCR's administrative organization chart identifies the senior officers of the campus and their reporting relationships.

Chancellor

- [General Resources for Academic Employees at UC Riverside](#)

The Academic Personnel website contains numerous links to resources for academic employees.

Academic Personnel

- [Academic Reviews at UC Riverside](#)

The review process for academic employees is summarized on this page.

Academic Personnel

- [Faculty Recruitment and Hiring Toolkit at UC Riverside](#)

The Toolkit provides the information and resources needed for successful recruitment and hiring of faculty.

Academic Personnel

- [General University Policy Regarding Academic Appointees](#)

This page describes the general University policy regarding academic appointees.

UCOP

- [Performance Management References and Related Policies](#)

The UCR Human Resources website includes resources for performance management and appraisal processes.

Human Resources

- [Faculty Programs and Awards](#)

The UCR Academic Personnel website includes information on programs to enrich University life, enhance the development of faculty, and to award effectiveness in research, teaching and service.

Academic Personnel

- [Office of Instructional Development](#)

The Office of Instructional Development offers a variety of faculty instructional resources and seminars.

Office of Undergraduate Education

- [Staff Education and Development Opportunities](#)

This is a summary of the education and development opportunities available to staff.

Human Resources

- [Work~Life: Successfully integrating work and life](#)

This is a summary of the resources available to staff to successfully integrate work and life activities.

Human Resources

- [Family Friendly Programs](#)

This link summarizes family friendly programs designed for academic employees.

Academic Personnel

- [Staff Competency Programs](#)

This is a summary of the competency programs that have been developed to assist staff in the performance of their duties.

Human Resources

- [Planning and Budget Process](#)

The planning and budget process for fiscal year 2006-07 is described on this website.

Vice Chancellor for Academic Planning and Budget

4. The institution publicly states its commitment to academic freedom for faculty, staff, and students, and acts accordingly. This commitment affirms that those in the academy are free to share their convictions and responsible conclusions with their colleagues and students in their teaching and in their writing. *Guideline:* The institution has published or has readily available policies on academic freedom. For those institutions that strive to instill specific beliefs and world views, policies clearly state conditions, and ensure these conditions are consistent with academic freedom. Due process procedures are disseminated, demonstrating that faculty and students are protected in their quest for truth.
  - [Academic Senate Committee on Academic Freedom](#)

The Academic Senate Committee on Academic Freedom is alert to any conditions within or without the University that may adversely affect the freedom of the academic community at large.

Academic Senate

- [Non-Senate Academic Appointees/Grievances](#)

Section 140 of the APM addresses non-senate academic appointees and grievances

UCOP

- [Student Grievance Procedures](#)

This link provides access to student grievance procedures.

Student Affairs

- [Office of the Ombudsperson](#)

The UCR Office of the Ombudsperson provides confidential, neutral, and informal dispute resolution services for the UCR community.

Office of Ombudsperson

- [Office of Title IX/Sexual Harassment](#)

The Office of Title IX/Sexual Harassment is available to students, faculty, staff, and visitors for questions and information as well as confidential discussion regarding personal or general Title IX/Sexual Harassment concerns.

Office of Title IX/Sexual Harassment

- [Student Conduct and Academic Integrity Programs](#)

Student Conduct and Academic Integrity Programs enforces the University of California Policies Applying to Campus Activities and Students and educates students about the responsibilities they have as part of the University and surrounding community.

VC Student Affairs

- [African Student Programs Office](#)

The African Student Programs office enhances the academic, cultural, and social development and retention of students of African descent.

African Student Programs Office

- [Asian Pacific Student Programs Office](#)

The Asian Pacific Student Programs Office provides the UCR community with the opportunity to learn from and about Asian and Pacific Islander students and supports students in their pursuit of academic excellence.

Asian Pacific Student Programs Office

- [Chicano Student Programs Office](#)

The Chicano Student Programs Office is designed to meet the needs of Chicano/Latino students at UCR.

Chicano Student Programs Office

- [The Lesbian Gay Bisexual Transgender \(LGBT\) Resource Center](#)

The LGBT Resource Center provides support, education and advocacy regarding sexual orientation and gender identity for the UCR campus community.

LGBT Resource Center

- [Native American Student Programs Office](#)

The Native American Student Programs Office provides educational, cultural, and social support for American Indian students.

Native American Student Programs Office

- [Student Special Services Office](#)

The Student Special Services Office assists in creating an accessible university environment where students with disabilities have equal access to educational programs and opportunities to participate fully in all aspects of campus life. The office also serves the needs of veterans and advises regarding selective service requirements.

Student Special Services Office

- [Women's Resource Center](#)

The Women's Resource Center offers programs and services which provide awareness and proactive response on female and male students' issues and concerns connecting theory, research, experiential learning, co-curricular development, and practical application.

Women's Resource Center

- [NoIndoctrination.org](#)

NoIndoctrination.org is an organization of parents who are disturbed that sociopolitical agendas have been allowed to permeate college courses and orientation programs. The study of controversial topics and unpopular ideas certainly has a place in academia - but "thought reform" and mandated "group think" do not. Blatant and oppressive bias (regardless of the perspective) dishonors the teaching profession, undermines the open search for truth, and has predictable consequences: student anger, frustration, and intimidation. This page links to policies at various university campuses.

NoIndoctrination.org

5. Consistent with its purposes and character, the institution demonstrates an appropriate response to the increasing diversity in society through its policies, its educational and co-curricular programs, and its administrative and organizational practices. *Guideline:* The institution has demonstrated institutional commitment to the principles enunciated in the WASC Statement on Diversity.

- [The UCR Principles of Community](#)

This is UCR's statement of commitment to equitable treatment of all students, faculty, and staff.

Chancellor

- [A Framework for Diversity at UCR](#)

This is UCR's Diversity Strategic Framework. It builds on the strength of the existing commitment to excellence and diversity in the student body and on the vision and commitment to make UCR a premier research university that values and promotes diversity and excellence at all levels of the university.

Chancellor

- [Associate Vice Provost for Faculty Equity and Diversity](#)

The Associate Vice Provost for Faculty Equity and Diversity assists in the recruitment and retention of a high quality and diverse faculty.

Academic Personnel

- [Office of Faculty and Staff Affirmative Action](#)

The Office provides comprehensive services to the campus, addressing questions and concerns regarding equal employment opportunity and affirmative action in employment.

Affirmative Action Office

- [Associate Vice Chancellor for Excellence and Diversity.](#)

Dr. Yolanda Moses is the Associate Vice Chancellor for Excellence and Diversity and Vice Provost for Conflict Resolution.

Office of the Chancellor

- [Ethnic Studies Major and Related Majors](#)

The Ethnic Studies Department is described on pages 257 to 265 of the UCR General Catalog for 2007-08. The Department offers B.A. majors in Ethnic Studies, African American Studies, Asian American Studies, Chicano Studies, and Native American Studies.

Ethnic Studies Department

- [General University Requirements and College Breadth \(General Education\) Requirements](#)

The general University requirements and the breadth (general education) requirements for undergraduates in each of the colleges are set forth on pages 46 to 48 of the UCR General Catalog for 2007-08.

Academic Senate

- [Academic Employment Opportunities](#)

Academic employment opportunities are presented on this website.

Academic Personnel

- [UCR Ladder Rank Workforce by Gender, Ethnicity, and School or College, 10-31-98 through 4-30-07](#)

This series of tables shows the UCR ladder rank workforce by gender, ethnicity, and school or college annually from 10-31-98 through 4-30-07.

Academic Personnel

- [UCR Ladder Rank Hires by Gender, Ethnicity, and School or College, 10-31-98 through 4-30-07](#)



This series of tables shows the UCR ladder rank hires by gender, ethnicity, and school or college annually from 10-31-98 through 4-30-07.

Academic Personnel

- [Faculty Recruitment and Hiring Toolkit at UC Riverside](#)

The Toolkit provides the information and resources needed for successful recruitment and hiring of faculty.

Academic Personnel

- [Federal Contract Compliance Programs](#)

The Office of Federal Contract Compliance Programs lists its programs and procedures.

U.S. Department of Labor

- [Office of Undergraduate Education](#)

The Office of Undergraduate Education website includes links to undergraduate academic initiatives, academic support programs, and other resources.

VPUE

- [University Nondiscrimination Policy Statement for Student-Related Matters](#)

The University of California in general, and UCR in particular, in accordance with applicable Federal and State law and University policy, do not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, disability, age, medical condition (cancer-related), ancestry, marital status, citizenship, sexual orientation, or status as a Vietnam-era veteran or special disabled veteran. The University and UCR also prohibit sexual harassment. This nondiscrimination policy covers admission, access, and treatment in University programs and activities.

Student Affairs

- [Student Special Services Office](#)

The Student Special Services Office assists in creating an accessible university environment where students with disabilities have equal access to educational programs and opportunities to participate fully in all aspects of campus life. The office also serves the needs of veterans and advises regarding selective service requirements.

Student Special Services Office

- [Use of University Materials, Equipment, and Facilities](#)

This policy covers the use of university materials, equipment, and facilities.

Administrative Budget Office

- [Student Speech and Advocacy \(Public Assembly\)](#)

The University Policy on Student Speech and Advocacy is available from this web page.

Student Affairs

- [Student Conduct and Academic Integrity Programs](#)

Student Conduct and Academic Integrity Programs enforces the University of California Policies Applying to Campus Activities and Students and educates students about the responsibilities they have as part of the University and surrounding community.

VC Student Affairs

- [Student Participation in UC Governance](#)

This is the University policy on student participation in UC governance.

Student Affairs

- [African Student Programs Office](#)

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Women's Resource Center

- [Office of Student Life](#)

The Office of Student Life works in active partnership with student, faculty, and staff colleagues to foster and support student opportunities for learning, involvement, leadership, community building, and creative expression that

complement classroom experiences. It includes Campus Activities and First Year Programs and Student Organization Leadership, Advising, and Resources.

Student Affairs

- [International Education Center](#)

The International Education Center helps to internationalize the educational experience of UCR students. It includes the UC Education Abroad Program and other Opportunities Abroad Programs.

International Education Center

- [Chancellor's Advisory Committee on the Status of Women \(CSW\)](#)

The Chancellor's Advisory Committee on the Status of Women (CSW) was formed in 1987 and was comprised of representatives appointed by the Chancellor from members of the faculty, staff, and students at UCR. It is currently on hiatus.

Chancellor's Office

- [Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, Transgender, and Intersex Students, Faculty and Staff](#)

The goals of the Chancellor's Advisory Committee on Lesbian, Gay, Bisexual, Transgender, and Intersex Students, Faculty and Staff are set forth on the website.

Chancellor's Office

6. Even when supported by or affiliated with political, corporate, or religious organizations, the institution has education as its primary purpose and operates as an academic institution with appropriate autonomy. *Guideline:* The institution has no history of interference in substantive decisions or educational functions by political, religious, corporate, or other external bodies outside the institution's own governance arrangements.

- [Government and Community Relations](#)

UCR's Office of Government and Community Relations supports and promotes UCR's mission of research, teaching and public service through government advocacy, issue management, and liaison with government and community and campus constituencies.

Government and Community Relations

- [Questions and answers on employee conduct, relations with industry, and conflict of interest](#)

This web link provides answers and resource materials related to a series of questions regarding employee conduct, relations with industry, and conflict of interest.

UCOP

7. The institution truthfully represents its academic goals, programs, and services to students and to the larger public; demonstrates that its academic programs can be

completed in a timely fashion; and treats students fairly and equitably through established policies and procedures addressing student conduct, grievances, human subjects in research, and refunds. *Guideline:* The institution has published or readily available policies on student grievances and complaints, refunds, etc. and has no history of adverse findings against it with respect to violation of these policies. Records of student complaints are maintained for a six-year period. The institution clearly defines and distinguishes between the different types of credits it offers and between degree and non-degree credit, and accurately identifies the type and meaning of the credit awarded in its transcripts.

- [Finish in Four Plan](#)

This website summarizes UCR's efforts to encourage undergraduate students to graduate in four years and the assistance that is available to them.

VPUE

- [Schedule of Refunds](#)

The UCR General Catalog states on page 31 the schedule of refunds and provides information on refund eligibility.

Office of the Registrar

- [GROWL](#)

GROWL provides students with online access to academic and financial information, including student records and billing.

Student Affairs

- [UCR General Catalog 2007-2008](#)

The online version of UCR's General Catalog has the same information as the printed 2007-2008 catalog, including information about the colleges, courses, and departments.

Office of the Registrar

- [Student Conduct and Academic Integrity Programs](#)

Student Conduct and Academic Integrity Programs enforces the University of California Policies Applying to Campus Activities and Students and educates students about the responsibilities they have as part of the University and surrounding community.

VC Student Affairs

- [UCR Research Integrity Policies](#)

The UCR Office of Research website lists the research integrity policies, including those dealing with protection of human subjects, conflict of interest, and research misconduct.

Office of Research

- [The Graduate Student Handbook](#)

The Graduate Division webpage provides access to the Graduate Student Handbook, which serves as a guide and resource throughout a student's

graduate career. The information included provides step-by-step instructions on most aspects of graduate study.

Graduate Division

8. The institution exhibits integrity in its operations as demonstrated by the implementation of appropriate policies, sound business practices, timely and fair responses to complaints and grievances, and regular evaluation of its performance in these areas. *Guideline:* The institution has published or readily-available grievance procedures for faculty, staff, and students. Its finances are regularly audited by external agencies.

- [Internal Controls: Guidelines for Campus Departments](#)

The internal controls web link provides guidelines for campus departments, addresses the issues involved, and provides links to a variety of resources concerning internal controls.

Internal Audit

- [Vice Provost for Conflict Resolution](#)

The Office of the Vice Provost for Conflict Resolution acts as a central coordinating body for the various conflict resolution programs and provides opportunities to solve conflict in a more informal way.

Vice Provost for Conflict Resolution

- [Office of Labor Relations](#)

The Office of Labor Relations provides assistance and advice to UCR managers and supervisors in the different areas of labor relations and retains copies of all labor contracts.

Office of Labor Relations

- [Student Grievances](#)

The University student grievance procedures are summarized on this website.

UCOP

- [Student Conduct and Academic Integrity Programs](#)

Student Conduct and Academic Integrity Programs enforces the University of California Policies Applying to Campus Activities and Students and educates students about the responsibilities they have as part of the University and surrounding community.

VC Student Affairs

- [Office of Faculty and Staff Affirmative Action](#)

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Affirmative Action Office

- [Office of the Ombudsperson](#)

The UCR Office of the Ombudsperson provides confidential, neutral, and informal dispute resolution services for the UCR community.

Office of Ombudsperson

- [Office of Title IX/Sexual Harassment](#)

The Office of Title IX/Sexual Harassment is available to students, faculty, staff, and visitors for questions and information as well as confidential discussion regarding personal or general Title IX/Sexual Harassment concerns.

Office of Title IX/Sexual Harassment

- [Vice Provost for Academic Personnel](#)

The Vice Provost for Academic Personnel has final authority on faculty merit review files and all non-Senate academic personnel files and is responsible for faculty development.

Vice Provost for Academic Personnel

- [UCR Internal Audit Function](#)

The function of UCR's Audit and Advisory Services unit is described in this policy statement.

Audit and Advisory Services

- [UCR Audit & Advisory Services](#)

UCR's Audit and Advisory Services website summarizes the services the unit provides.

Audit and Advisory Services

- [Campus Financial Schedules](#)

This is a compilation of campus financial schedules for different years, based on audited financial statements of the University. Before accessing the financial schedules one has to accept the disclaimer that appears when the browser accesses the indicated website.

University of California

- [Compensation at the University of California](#)

This website provides access to actions taken to reform the university's senior management compensation policies and practices.

University of California

- [Whistleblower Policy](#)

This is the University of California policy on reporting and investigating allegations of suspected improper governmental activities, commonly called the Whistleblower Policy.

UCOP

- [Whistleblower Protection Policy](#)

This is the University of California policy for protection of whistleblowers from retaliation and guidelines for reviewing retaliation complaints, commonly called the Whistleblower Protection Policy.

UCOP

- [Whistleblower Policy Poster](#)

This poster draws employee attention to the University's commitment to encouraging the reporting of suspected improper activities and provides instructions for making such reports. UCR distributes the poster electronically to all UCR employees annually.

UCOP

- [UCR Accreditation](#)

UCR's Accreditation site links to information regarding the accreditation process, UCR's campus presentation, a timeline, committees, and stipulated policies.

UCR