

## Accreditation Standards and Criteria for Review

*Accreditation Standards serve as a foundation and framework "to guide institutions in self review as a basis for assessing institutional performance and to identify needed areas of improvement." Below you will find a rich variety of campus and system-wide links related to WASC Accreditation Standards and Criteria.*

For each of the Criteria for Review associated with each WASC Standard, at least one web link is provided. For each web link there is: (1) a name for the link (and an imbedded link to click on), (2) a brief summary of the contents of the link, and (3) the office that is responsible for the link or can serve as a source of more information.

### **Standard 3: Developing and Applying Resources and Organizational Structures to Ensure Sustainability Criteria for Review Guidelines**

*The institution sustains its operations and supports the achievement of its educational objectives through its investment in human, physical, fiscal, and information resources and through an appropriate and effective set of organizational and decision-making structures. These key resources and organizational structures promote the achievement of institutional purposes and educational objectives and create a high quality environment for learning.*

1. The institution employs personnel sufficient in number and professional qualifications to maintain its operations and to support its academic programs, consistent with its institutional and educational objectives.
  - [The Regents of the University of California](#)

The University is governed by The Regents, which under Article IX, Section 9, of the California Constitution have "full powers of organization and governance" subject only to very specific areas of legislative control.  
University of California
  - [Integrated Postsecondary Education Data System \(IPEDS\) Survey Data](#)

IPEDS is the core postsecondary education data collection program for the National Center for Education Statistics (NCES). IPEDS comprises nine surveys, covering student, personnel and financial data, collected during three separate periods. Analysts in Information Resources and Communication's Data Warehouse and Corporate Systems unit coordinate all responses for the ten campuses and the Office of the President. Copies of recent submissions are provided.  
UCOP
  - [Statistical Summary and Data on UC Students, Faculty, and Staff](#)

Each spring, Information Resources and Communications publishes the Statistical Summary of Students and Staff, which summarizes data supplied by all campuses and serves as the official record of student enrollment at the University of California.

UCOP

- [Academic Employment Opportunities](#)

The Academic Personnel website provides links to academic job opportunities and general advice for persons seeking academic positions at UCR.

Academic Personnel

- [Faculty Recruitment and Hiring Toolkit at UC Riverside](#)

The Toolkit provides the information and resources needed for successful recruitment and hiring of faculty.

Academic Personnel

- [Staff Jobs Available at UC Riverside](#)

Detailed staff job openings information is listed on the website by job category.

Human Resources

- [Staff Recruitment Services](#)

The campus Human Resources Department website provides extensive resource material for departments preparing for and engaged in hiring staff.

Human Resources

- [Performance Management & Appraisal – University-wide Procedures](#)

Performance Management is an ongoing process of communication between a supervisor and an employee that occurs throughout the year, in support of accomplishing the strategic objectives of the organization. The communication process includes setting objectives, identifying goals, providing feedback, and evaluating results.

UCOP

2. The institution demonstrates that it employs a faculty with substantial and continuing commitment to the institution sufficient in number, professional qualifications, and diversity to achieve its educational objectives, to establish and oversee academic policies, and to ensure the integrity and continuity of its academic programs wherever and however delivered. *Guideline:* The institution has an instructional staffing plan that includes a sufficient number of full-time faculty with appropriate backgrounds by discipline and degree levels.

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Academic Personnel

- [Staff Jobs Available at UC Riverside](#)

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Human Resources

- [Academic Senate, University of California](#)

The Academic Senate is one of three branches in the system of shared governance in the University of California: The Board of Regents, which sets broad policy; the Administration, which directs the organization of the University and its finances; and the Academic Senate, which directs the educational function and provides faculty advice to both the Regents and the Administration. According to the Standing Orders of the Regents, the Academic Senate exercises direct control over the authorization and supervision of all courses and curricula, determination of admission and graduation requirements, and approval of all manuscripts published by the University of California Press.

Academic Senate

- [Campus Academic Senate](#)

The Academic Senate exercises direct control over the authorization and supervision of all courses and curricula, determination of admission and graduation requirements, and approval of all manuscripts published by the University of California Press. This is the website of the Riverside Division (campus branch) of the Academic Senate.

Academic Senate

- [Palm Desert Graduate Center.](#)

Two graduate programs (the MFA in Creative Writing/Writing for the Performing Arts and the Master of Business Administration) are offered at the Palm Desert Graduate Center.

Office of the Executive Vice Chancellor/Provost

- [Annual Planning and Budget Process](#)

The planning and budget process for fiscal year 2006-07 is described on this website.

Vice Chancellor for Academic Planning and Budget

3. Faculty and staff recruitment, workload, incentive, and evaluation practices are aligned with institutional purposes and educational objectives. Evaluation processes are systematic, include appropriate peer review, and, for instructional faculty and other teaching staff, involve consideration of evidence of teaching effectiveness, including student evaluations of instruction.

- [Academic Employment Opportunities](#)

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Academic Personnel

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Detailed staff job openings information is listed on the website by job category.

Human Resources

- [Academic Reviews at UC Riverside](#)

The review process for academic employees is summarized on this page.

Academic Personnel

- [Academic Senate Committee on Academic Personnel](#)

The Academic Senate Committee on Academic Personnel advises the administration regarding the hire, merit increase, and promotion of members of the Academic Senate, including the policies governing these processes.

Academic Senate

- [A Framework for Diversity at UCR](#)

This is UCR's Diversity Strategic Framework. It builds on the strength of the existing commitment to excellence and diversity in the student body and on the vision and commitment to make UCR a premier research university that values and promotes diversity and excellence at all levels of the university.

Chancellor

- [Faculty Recruitment and Hiring Toolkit at UC Riverside](#)

The Toolkit provides the information and resources needed for successful recruitment and hiring of faculty.

Academic Personnel

- [Associate Vice Provost for Faculty Equity and Diversity](#)

The Associate Vice Provost for Faculty Equity and Diversity assists in the recruitment and retention of a high quality and diverse faculty.

Academic Personnel

- [Office of Faculty and Staff Affirmative Action](#)

The Office provides comprehensive services to the campus, addressing questions and concerns regarding equal employment opportunity and affirmative action in employment.

Affirmative Action Office

- [Staff Recruitment Services](#)

The campus Human Resources Department website provides extensive resource material for departments preparing for and engaged in hiring staff.

Human Resources

- [Associate Vice Chancellor for Excellence and Diversity.](#)

Dr. Yolanda Moses is the Associate Vice Chancellor for Excellence and Diversity and Vice Provost for Conflict Resolution.

Office of the Chancellor

- [Faculty Programs and Awards](#)

The UCR Academic Personnel website includes information on programs to enrich University life, enhance the development of faculty, and to award effectiveness in research, teaching and service.

Academic Personnel

- [Academic Senate Committee on Distinguished Teaching](#)

The Academic Senate Committee on Distinguished Teaching nominates annually for election by the campus Academic Senate one or more members of the campus Academic Senate to receive a Distinguished Teaching Award.

Academic Senate

- [UCR Faculty Instructional Evaluations](#)

The UCR Faculty Instructional Evaluations Program is administered by the Office of Instructional Innovation Programs.

Vice Provost for Undergraduate Education

- [Office of Instructional Development](#)

The Office of Instructional Development offers a variety of faculty instructional resources and seminars.

Office of Undergraduate Education

- [Performance Management References and Related Policies](#)

The UCR Human Resources website includes resources for performance management and appraisal processes.

Human Resources

- [University of California Collective Bargaining Contracts](#)

The University of California's collective bargaining contracts are available from the website, including one local UCR contract.

## Labor Relations

4. The institution maintains appropriate and sufficiently supported faculty development activities designed to improve teaching and learning consistent with its educational objectives and institutional purposes.
  - [Office of Instructional Development](#)

The Office of Instructional Development offers a variety of faculty instructional resources and seminars.  
Office of Undergraduate Education
  - [Scholarship of Teaching Speaker Series](#)

The Scholarship of Teaching Speaker Series includes seminars, panel discussions and workshops. The schedule is posted on the website, and videos of many past sessions are available.  
Vice Provost for Undergraduate Education
  - [iTeach Website](#)

The iTeach website summarizes the campus teaching resources available for faculty.  
Computing and Communications
  - [Freshman Discovery Seminars](#)

Beginning in Winter 2003, UCR began offering one-unit Freshman Seminars. The seminars are taught by faculty in their fields of expertise and explore topics of intellectual importance; students participate in critical discussion with a small group of peers and faculty.  
Office of Undergraduate Education
  
5. Fiscal and physical resources are effectively aligned with institutional purposes and educational objectives, and are sufficiently developed to support and maintain the level and kind of educational programs offered both now and for the foreseeable future. *Guideline:* The institution has a history of financial stability, appropriate independent audits, and realistic plans to eliminate any accumulated deficits and to build sufficient reserves to support long-term viability.
  - [Academic Senate Committee on Physical Resources Planning](#)

The committee provides advice to the Chancellor and the campus Academic Senate on matters concerning the use of campus lands and buildings, the design and placement of new buildings, and policies guiding University relations with industry and other enterprises. It considers, provides advice, and reports on the use of physical resources and University-industry relations which may be referred to it by the Academic Council, University-wide committees, the Chancellor, the vice chancellors, the campus Academic Senate, or any other committee of the campus Academic Senate.  
Academic Senate
  - [Academic Senate Committee on Planning and Budget](#)

The committee provides advice to the Chancellor and represents the campus Academic Senate on matters concerning the distribution of resources on campus. It is the duty of the committee to consider, provide advice and report on such matters of academic planning and resource allocations which may be referred to it by the University-wide Committee on Planning and Budget, the Academic Council, the Chancellor, the vice chancellors, the deans, the campus Academic Senate, or by any committee of the campus Academic Senate.

Academic Senate

- [Capital and Physical Planning](#)

The Office of Capital and Physical Planning is responsible for the development of the campus Capital Improvement Program, physical planning for the campus, and campus-wide space management and inventory.

Academic Planning and Budget

- [Campus Master Plans](#)

The UCR Long Range Development Plan (LRDP) and other campus master plans are available on this website.

Academic Planning and Budget

- [Annual Planning and Budget Process](#)

The planning and budget process for fiscal year 2006-07 is described on this website.

Vice Chancellor for Academic Planning and Budget

- [University of California Annual Financial Report 2006-2007](#)

View a copy of the University of California's Annual Financial Report 2006-2007, as well as the financial reports for individual UC campuses. Before accessing the financial schedules one has to accept the disclaimer that appears when the browser accesses the indicated website.

UCOP

- [University of California Annual Financial Report 2005-2006](#)

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UCOP

- [UC Actions to Reform Compensation Policies](#)

This document discusses actions taken to reform the university's senior management compensation policies and practices.

University of California

6. The institution holds, or provides access to, information resources sufficient in scope, quality, currency and kind to support its academic offerings and the

scholarship of its members. For on-campus students and students enrolled at a distance, physical and information resources, services, and information technology facilities are sufficient in scope and kind to support and maintain the level and kind of education offered. These resources, services, and facilities are consistent with the institution's purposes, and are appropriate, sufficient, and sustainable.

- [Associate Vice Chancellor of Computing and Communications](#)

The Associate Vice Chancellor of Computing and Communications is responsible for the management and development of the computing and communications services at UCR.

Computing and Communications

- [Computing and Communications: Faculty Services](#)

This web link summarizes the services and facilities available to UCR faculty in the area of Computing and Communications.

Computing and Communications

- [iLearn for Students](#)

The link provides students information on the iLearn blackboard system of class notes, discussion boards, announcements, and other class materials.

Computing and Communications

- [iLearn for Faculty](#)

The link provides faculty information on the iLearn blackboard system of class notes, discussion boards, announcements, and other class materials. Participating faculty are provided with on-line workshops, on-line reference and self-help guides, and training by appointment.

Computing and Communications

- [UC Riverside Instructional Technology Review 2006](#)

This is the Report of the team of experts who reviewed UCR's instructional technology efforts in October 2006.

Computing and Communications

- [GROWL](#)

GROWL provides students with online access to academic and financial information, including student records and billing.

Office of the Registrar

- [Housing Services](#)

The Housing Services Office administers the housing facilities available on campus for students and assists students with off-campus housing.

Housing Services

- [UCR Libraries](#)

The UCR Libraries' home page allows for SCOTTY and Melvyl catalog searches, as well as linking to additional library services and resources,



including electronic databases, e-journals, e-books and INFOMINE. The Home Page serves as the Libraries' major link to the Web.

UCR Library

- [INFOMINE](#)

INFOMINE is a virtual library of Internet resources relevant to faculty, students, and research staff at the university level. It has evolved to contain not only useful Internet resources such as electronic books, bulletin boards, mailing lists, online library card catalogs, articles, directories of researchers, and many other types of information, but also as acquired databases and electronic journals. INFOMINE is managed and maintained primarily by UCR librarians and has been supported for more than 5 years by IMLS grants. Other digital library programs are being developed by the Libraries for web access of local resources.

UCR Library

- [Graduate Division](#)

The Graduate Division website provides general information about graduate study at UCR, along with links to more specific information about specific academic programs and services.

Graduate Division

- [Office of Research](#)

The Office of Research website provides access to information on policies, funding opportunities and other faculty resources.

Office of Research

- [Records Management Program](#)

The University has established the Records Management Program to provide the economical and efficient organization, maintenance, retrieval and disposition of records to assure the retention of valuable records and the timely disposition of needless and duplicative records.

Vice Chancellor Administration

- [Palm Desert Graduate Center](#).

Two graduate programs (the MFA in Creative Writing/Writing for the Performing Arts and the Master of Business Administration) are offered at the Palm Desert Graduate Center.

Office of the Executive Vice Chancellor/Provost

7. The institution's information technology resources are sufficiently coordinated and supported to fulfill its educational purposes and to provide key academic and administrative functions.

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Computing and Communications

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Computing and Communications

- [Office of Student Life](#)

The Office of Student Life works in active partnership with student, faculty, and staff colleagues to foster and support student opportunities for learning, involvement, leadership, community building, and creative expression that complement classroom experiences. It includes Campus Activities and First Year Programs and Student Organization Leadership, Advising, and Resources.

Student Affairs

8. The institution's organizational structures and decision-making processes are clear, consistent with its purposes, and sufficient to support effective decision making. *Guideline:* The institution has an organization chart that clearly depicts positions, associated responsibilities, and lines of authority.

- [Campus Organization Charts](#)

This site contains an organization chart for the administrative structure of the campus and individual organization charts for the Chancellor, vice chancellors, and deans.

Vice Chancellor for Administration

- [University of California Academic Personnel Manual \(APM\)](#)

University of California Academic Personnel Manual outlines faculty titles and definitions and policies affecting academic personnel.

University of California

- [Online Delegations of Authority](#)

The website summarizes the delegations of authority on the UCR campus.

Vice Chancellor for Administration

- [Campus Academic Senate](#)

The Academic Senate exercises direct control over the authorization and supervision of all courses and curricula, determination of admission and graduation requirements, and approval of all manuscripts published by the University of California Press. This is the website of the Riverside Division (campus branch) of the Academic Senate.

Academic Senate

- [Academic Senate Executive Council](#)

The campus Academic Senate Executive Council is composed of the chairs of most of the campus Academic Senate committees and meets regularly with the Chancellor, Executive Vice Chancellor/Provost, and other key administrative officials to provide advice and exchange views.

Academic Senate

9. The institution has an independent governing board or similar authority that, consistent with its legal and fiduciary authority, exercises appropriate oversight over institutional integrity, policies, and ongoing operations, including hiring and evaluating the chief executive officer.

- [The Regents of the University of California](#)

The University is governed by The Regents, which under Article IX, Section 9, of the California Constitution have "full powers of organization and governance" subject only to very specific areas of legislative control.

University of California

10. The institution has a chief executive officer whose full-time responsibility is to the institution, together with a cadre of administrators qualified and able to provide effective educational leadership and management at all levels.

- [Chancellor's Office](#)

The Chancellor's home page provides information on Acting Chancellor Robert D. Grey, as well as links to the vision and goals, campus initiatives, and additional resources.

Office of the Chancellor

- [Campus Organization Charts](#)

This site contains an organization chart for the administrative structure of the campus and individual organization charts for the Chancellor, vice chancellors, and deans.

Vice Chancellor for Administration

- [Online Delegations of Authority](#)

The website summarizes the delegations of authority on the UCR campus.

Vice Chancellor for Administration

11. The institution's faculty exercises effective academic leadership and acts consistently to ensure both academic quality and the appropriate maintenance of the institution's educational purposes and character.

- [Academic Senate, University of California](#)

The Academic Senate represents the faculty in the "shared governance" of the University of California. This website of the University-wide Academic Senate features many useful links and informational resources, including committee rosters, meeting dates and agendas; committee guidelines; reports and recommendations; legislative activities; The Senate Source; and a glossary of commonly used acronyms.

University of California

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